

**Fairfield City Council Ways and Means Committee
Minutes of Meeting, January 6, 2014**

In attendance:

Daryn Hamilton

Jessica Ledger-Kalen

John Revolinski

Kevin Flannagan

Joy Messer

Ed Malloy

Discussion of issues and goals for the coming year

1. Consideration of how to provide funding for Sustainability Coordinator without using LOST (Hamilton)

2. Concern for loss of commercial property tax revenue after two years of state backfill expires

3. Discussion about Park and Rec advertising budget in light of \$30,000 spent last year on Ottumwa radio (Revolinski)

4. Caution about increasing the number of fulltime employees to avoid future pension liabilities

5. Consideration of initiative to review operations in terms of "Lean" as described at <http://iowaperformance.org/> and used by Fort Dodge. (Revolinski)